



POSITION OUTLINE

Title of Position: Classroom Teacher (K-6)

Type of Appointment: Full time (Fixed Contract)

Commencement: 10 May 2021

Our School

Lutheran School Wagga Wagga is a double-streamed coeducational Christian school with a current enrolment of 325 students in Kindergarten to Year 6. It was established in 1982 by the Bethlehem Lutheran Church in Wagga Wagga to provide a mission avenue for the church while at the same time providing excellence in education.

As a school of the Lutheran Church of Australia we have our own particular ethos and philosophy. The role of teacher in a Lutheran School is a unique one providing both excellence in education and witness to the mission of the school. As a staff member you are asked to identify with, uphold and promote the Christian ethos of Lutheran School and therefore it is a requirement that you will take part in activities designed to support your understanding in this area.

Our Mission Statement

The mission of Lutheran School is:

‘To work under God in partnership with parents to provide an inclusive, nurturing and high quality education for every student’.

Our Values

Lutheran School promotes and teaches the values of:

LOVE	HOPE	COMPASSION	QUALITY	SERVICE	RESPECT
HUMILITY	APPRECIATION	COURAGE	JUSTICE	FORGIVENESS	

Nature of the Position

Lutheran School expects its staff to be highly professional and committed to continual improvement and best practice in education and pastoral care. Therefore, the Classroom Teacher will be an enthusiastic, encouraging and patient teacher who is willing to:

1. Thoroughly plan and prepare for teaching.
2. Maintain records as required.
3. Keep abreast of requirements in curriculum expressed by Lutheran Education Australia, and the NSW Education Standards Authority (NESA).
4. Implement the school’s pastoral care and student wellbeing programs.
5. Build respectful, productive and collaborative relationships with students, colleagues and parents.

Key Responsibilities/Duties

The Classroom Teacher will:

1. Demonstrate a professional approach to teaching and a high level of skill in classroom teaching duties including the role of pastoral care. This will include effective documented planning and implementation of learning programs to cater for student needs. Practice will incorporate knowledge of current NSW Curriculum documents and contemporary primary teaching and learning approaches.
2. Develop positive working partnerships with students, parents and colleagues to foster the development of the whole child (physical, academic, social, emotional and spiritual) in a supportive and effective classroom environment.
3. Demonstrate a commitment to their own professional development through involvement in regular staff meetings, professional development opportunities and personal reflection or study.
4. Support the development and/or improvement of the school’s policies and procedures.
5. Actively support, and at times lead the devotional and worship aspects of the school.



A full outline of the Classroom Teacher's role and responsibilities can be found in the Classroom Teacher Position Description which should be read in conjunction with this document. If applicable, the Sub School Coordinator Position Description should also be read.

Selection Criteria

All applicants are required to address the following selection criteria:

1. Demonstrated skills which reflect the ability to support the Christian ethos of the school and lead, on occasions, worship and devotional aspects.
2. Demonstrated professional skills that foster effective learning partnerships with students, parents and staff. This includes the ability to maintain an effective learning environment with a high standard of care for students and their safety.
3. Knowledge of current education practice and NSW Education Standards Authority (NESA) curriculum documents for key learning areas.
4. Demonstrated skills in analysing data, planning and implementing effective differentiated programs, and monitoring student progress to ensure high standards of learning.
5. Demonstrated levels of confidence, flexibility, teamwork and perseverance to work in a learning community.

Conditions

The successful applicant will have the full time responsibility as Classroom Teacher in Year 1 from 10 May to 10 December 2021 with the opportunity to re-apply for a full time ongoing position commencing in January 2022.

The Classroom Teacher is employed at the appropriate step under the terms and conditions of the Independent Schools NSW Teachers (Hybrid Model) Multi-Enterprise Agreement 2017.

Qualifications and Requirements

Applicants must have teacher accreditation with the NSW Education Standards Authority (NESA). As a teacher of the Christian Studies Curriculum, they must have (or be willing to attain) the accreditation required by the Lutheran Church of Australia.

Applicants must have a valid Working With Children Check from the NSW Office of the Children's Guardian prior to commencing employment.

Referees

Applicants are to provide names and contact details for three referees, one of whom is their congregational pastor (or equivalent).

Applications

Applications for this position are to include:

1. A cover letter introducing yourself and outlining the reasons for applying;
2. A resume outlining experience and qualifications as relevant to this role;
3. Short statements addressing the Selection Criteria (no more than one A4 page per criterion); and
4. Contact details for two professional referees and your congregational pastor (or equivalent).

Please feel free to contact the Principal in relation to any questions you have about the position or your application.

Your application, marked confidential, should be received by **5:00pm Monday, 26 April 2021**. Interviews for short listed applicants will follow shortly after this date.

Your application should be addressed to:

Ms Janet Moeller, Principal
Lutheran School Wagga Wagga
Tamar Drive, Wagga Wagga NSW 2650
Email: admin@lpsww.nsw.edu.au